

DARREN LENARD HUTCHINSON

Emory University School of Law
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ACADEMIC EXPERIENCE

EMORY UNIVERSITY SCHOOL OF LAW 7/21-Present
John Lewis Chair in Civil Rights and Social Justice (Inaugural chair holder)

Law School Service

Faculty Director, Emory Center for Civil Rights and Social Justice, 11/21-Present
Director of Community and Inclusion/Chief Diversity Officer, 8/22-Present
Appointments Committee, 8/21-5-22, 8/22-Present
Diversity, Equity, and Inclusion Committee, 8/21-5/22, 8/22-Present (Chair)

UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW 8/12-7/21

Associate Director, Center for the Study Race and Race Relations, 5/20-7/21
Affiliate, Center for the Study of Race and Race Relations, 8/13-5/20
Associate Dean for Faculty Development, 7/17-8/20
Raymond & Miriam Ehrlich Eminent Scholar Chair, 3/19-7/21
Stephen C. O'Connell Chair, 8/13-3/19
Professor of Law, 8/13-7/21
Visiting Professor, 8/12-7/13

Law School Service

Associate Dean for Faculty Development
Chair of Faculty Development Committee
Chair of Promotion and Tenure Committee (two terms)
Faculty Appointments Committee (three terms)
Diversity and Community Relations Committee
Faculty Advisor to American Constitution Society
Law School Dean Search Committee
Diversity Coordinator

University and Other Academic Service

Law School Liaison to Senior Vice President of Diversity and Inclusion
Executive Committee, AALS Section on Sexual Orientation and Gender Identity Issues
Executive Committee, AALS Section on Civil Rights
AALS Fellow, Founding Member
Critical Race Studies Section of Law and Society

Courses: Constitutional Law, Constitutional Law and Social Policy.

AMERICAN UNIVERSITY WASHINGTON COLLEGE OF LAW

8/02-8/13

Professor, 8/05-8/13

Associate Professor with Tenure, 8/03-8/05

Visiting Associate Professor, 8/02-6/03

Law School Service

Appointments Committee

Chair of Promotion and Tenure Subcommittee

Curriculum Committee

Chair, Faculty Speakers Series Committee

Chair, Public Interest Committee

Special Projects Committee

Technology Committee

Faculty Advisor to *American University Law Review*

Courses: Constitutional Law, Remedies, Law and Social Movements, Critical Race Theory, and Equal Protection Seminar.

Honors: Two-time winner of Faculty Scholarship Award for best article during an academic year.

UNIVERSITY OF PENNSYLVANIA LAW SCHOOL

1/02-6/02

Visiting Assistant Professor.

Courses: Critical Race Theory and Equal Protection Theory.

SOUTHERN METHODIST UNIVERSITY DEDMAN SCHOOL OF LAW

8/97-6/03

Associate Professor with Tenure, 8/02-6/03

Assistant Professor, 8/97-8/02

Law School Service

Endowed Speakers Committee

Committee on Diversity

Committee on the Conference of the Professions

Faculty Advisor to Black Law Students Association

Honor Council.

Courses: Constitutional Law, Critical Race Theory, Equal Protection Theory, and Remedies.

YALE LAW SCHOOL

Summers, 1998-2002

Visiting Scholar.

EDUCATION

YALE LAW SCHOOL, J.D.

Honors and Activities

Research Assistant to Professor Carol M. Rose
Prison Legal Services Clinic
Black Law Students Association Co-Chair
Dean Thomas Lecture Series Selection Committee
Olin Fellow in Law, Economics, and Policy.

UNIVERSITY OF PENNSYLVANIA, B.A., *cum laude*

Majors: Economics, Political Science

Honors and Activities:

Dean's List
Distinction in major

ARTICLES AND BOOK CHAPTERS

Silencing Abolitionists, Civil Rights Activists, and Critical Race Theorists: White Supremacy and the Racist Suppression of Speech (work-in-progress)

Uncovering the Complexity of Racism Through Gender and Sexuality Studies, *Oxford Handbook on Race and Law* (Devon Carbado et al., eds) (forthcoming 2023).

Thinly Rooted, 65 *Arizona Law Review* (forthcoming 2023).

Continuous Action Toward Justice, 7 *Journal of Law & Religion* 63-72 (2022).

“With All the Majesty of the Law”: Racism, Punitive Sentiment, and the Failure of Equal Protection, 110 *California Law Review* 371-429 (2022).

Who Locked Us Up: Examining the Social Meaning of Black Punitiveness, 127 *Yale Law Journal* 2388-2447 (2018)

Undignified: The Supreme Court, Racial Justice, and Dignity Claims, 69 *Florida Law Review* 1-62 (2017) (Invited)

Preventing Balkanization or Facilitating Racial Domination: A Critique of the New Equal Protection, 22 *Virginia Journal of Social Policy and the Law* 1-69 (2015).

“Continually Reminded of Their Inferior Position”: Social Dominance, Implicit Bias, Criminality, and Race, 46 *Washington University Journal of Law and Policy* 23-115 (2015) (Invited).

“Not Without Political Power”: Gays and Lesbians, Equal Protection, and the Suspect Class Doctrine, 65 *Alabama Law Review* 975-1034 (2014).

Resistance in the Afterlife of Identity, in *Transcending the Boundaries of Law: Generations of*

Feminism and Legal Theory 176-191 (Martha Fineman ed., Routledge Press 2010).

Social Movements and Judging: An Essay on Institutional Reform Litigation and Desegregation in Dallas, Texas, 62 *Southern Methodist University Law Review* 1635-56 (2009) (Invited).

Racial Exhaustion, 86 *Washington University Law Review* 917-74 (2009).

Sexual Politics and Social Change, 41 *Connecticut Law Review* 1523-46 (2009) (Invited);
reprinted in:

- *Critical Race Theory: The Cutting Edge* (Richard Delgado, ed., Second Edition 2013).

Reparations: A Remedies Law Perspective, 56 *American University Law Review* 1402-1406 (2007) (Invited).

By a Thread: Majority Politics and Race-Based Remedies, 50 *Howard Law Journal* 827-840 (2007) (Invited).

The *Majoritarian* Difficulty: Affirmative Action, Sodomy, and Supreme Court Politics, 23 *Law and Inequality* 1-93 (2005).

Critical Race Histories: In and Out, 54 *American University Law Review* 1187-1215 (2004) (Invited).

Unexplainable on Grounds Other Than Race: The Inversion of Privilege and Subordination in Equal Protection Jurisprudence, 2003 *Illinois Law Review* 615-700.

New Complexity Theories: From Theoretical Innovation to Doctrinal Reform, 71 *University of Missouri-Kansas City Law Review* 431-45 (2003) (Invited).

Factless Jurisprudence, 3 *Columbia Human Rights Law Review* 615-33 (2003) (Invited).

Dissecting Judicial Bias: The Need for a Structural Analysis, *American Journal of Gender, Social Policy & the Law* 13-24 (2002) (Invited).

Progressive Race Blindness? Individual Identity, Group Politics, and Reform, 49 *UCLA Law Review* 1455-1480 (2002) (Invited).

Closet Case: *Boy Scouts of America v. Dale* and the Reinforcement of Gay, Lesbian, Bisexual, and Transgender Invisibility, 76 *Tulane Law Review* 81-148 (2001).

Identity Crisis: Intersectionality, Multidimensionality, and the Development of An Adequate Theory of Subordination, 6 *Michigan Journal of Race & Law* 285-317 (2001) (Invited).

Gay Rights for Gay Whites? Race, Sexual Identity, and Equal Protection Discourse, 85 *Cornell Law Review* 1358-1391 (2000).

Beyond the Rhetoric of “Dirty Laundry”: Examining the Value of Internal Criticism Within Progressive Social Movements and Oppressed Communities, 5 *Michigan Journal of Race & Law* 185-99 (1999) (Invited).

Ignoring the Sexualization of Race: Heteronormativity, Critical Race Theory, and Anti-Racist Politics, 47 *Buffalo Law Review* 1-116 (1999); *reprinted in*:

- *Feminist Legal Theory: An Anti-Essentialist Reader* (Nancy Dowd and Michelle Jacobs, eds., New York University Press) (2002).
- *Perspectives on Race and the Law: A Multiracial Approach* (Timothy Davis, Kevin R. Johnson, and George A. Martínez, eds., Carolina Academic Press) (2001).

Claiming and Speaking Who We Are: Black Gays and Lesbians, Racial Politics, and the Million Man March, in *Black Men on Race, Gender, and Sexuality: A Critical Reader* 28-45 (Devon Carbado ed., New York University Press) (1999).

Accommodating Outness: *Hurley*, Free Speech, and Gay and Lesbian Equality, 1 *University of Pennsylvania Journal of Constitutional Law* 85-126 (1998) (Invited).

Out Yet Unseen: A Racial Critique of Gay and Lesbian Legal Theory and Political Discourse, 29 *Connecticut Law Review* 561-645 (1997); *reprinted in*:

- Juan F. Perea, Richard Delgado, Angela P. Harris, and Stephanie M. Wildman, *Race and Races: Cases and Resources for a Diverse America* 890-95 (West Group 2000);
- *Critical Race Theory: The Cutting Edge* 325-33 (Richard Delgado ed., Temple University Press) (Second Edition, 1999).

SPEECHES, LECTURES, AND PRESENTATIONS

Law and Society Annual Meeting, Lisbon, Portugal, Summer 2022. Panelist, Racial Innocence (Author Meets Reader Session with Tanya Kateri Hernandez).

Emory University School of Law, John Mercer Langston Workshop, Spring 2022. Commentator.

Emory University School of Medicine DEI Week, Spring 2022. Conducted webinar discussing health disparities and law-medicine partnerships.

Emory University School of Law, Racial Justice Workshop, Spring 2022. Delivered lecture on equality doctrine and systemic racism.

University of San Francisco Law Review Symposium, Spring 2022. Panelist. Presented: Anti-Antiracism.

Emory Law Journal, Symposium, Spring 2022. Delivered Keynote Address: Anti-Antiracism.

Florida Law Schools Consortium on Racial Justice, Panelist, Spring 2022. Spoke on panel discussing prohibition of Critical Race Theory in public schools.

Emory University School of Law, MLK Celebration, Spring 2022. Delivered Keynote Address: Anti-Antiracism.

Chicago Theological Seminary. Conducted webinar examining Critical Race Theory perspectives on racial justice.

Emory University School of Medicine, Pathology Department, Antiracist Workshop, Fall 2021. Delivered address: Anti-Antiracism.

University of Colorado, Faculty Workshop, Fall 2021. Presented: “With All the Majesty of the Law”: Racism, Punitive Sentiment, and the Failure of Equal Protection.

NAACP Lake County Freedom Fund Gala, Chicago, IL, Fall 2021. Keynote Address: “Anti-Antiracism: Analyzing the Whitelash of 2020.”

University of California-Berkeley School of Law, John Mercer Langston Workshop, Summer 2021. Presented: “With All the Majesty of the Law”: Racism, Punitive Sentiment, and the Failure of Equal Protection.

Emory University School of Law, Faculty Workshop, Spring 2021. Presented: “With All the Majesty of the Law”: Racism, Punitive Sentiment, and the Failure of Equal Protection.

American University Washington College of Law, Faculty Workshop, Spring 2021. Presented: “With All the Majesty of the Law”: Racism, Punitive Sentiment, and the Failure of Equal Protection.

University of Florida Levin College of Law, Faculty Workshop, Spring 2021. Presented “With All the Majesty of the Law”: Racism, Punitive Sentiment, and the Failure of Equal Protection.

AALS Civil Rights Section Workshop, University of Miami, Fall 2020. Presented: Converging Plagues: Racism and Covid-19.

Fordham Law Review Symposium on Mental Health and Legal Profession, Fall 2020. Presented: Race, Mental Health, and the Legal Profession.

Fordham Law School Center on Race, Law, and Justice, Fall 2020. Presented review of Terry Smith, *Whitelash* (Cambridge 2020).

AALS 2019 Annual Meeting, Section on Sexual Orientation and Gender Identity Issues.
Panelist: LGBT Rights in the Trump Era.

UCLA School of Law, John Mercer Langston Workshop, Summer 2018. Commented on drafts.

UCLA School of Law, Critical Race Theory Workshop, Spring 2018. Presented: Who Locked Us Up: Examining the Social Meaning of Black Punitiveness.

University of Florida Levin College of Law, Faculty Workshop, Spring 2018. Commented on paper presented by Khiara Bridges (Boston University).

University of Florida Levin College of Law, Faculty Workshop, Fall 2017. Commented on paper presented by Fred Smith (Emory).

Latino/a Critical Legal Theory Conference, Orlando, Florida, Fall 2017. Participated on Roundtable regarding LGBT rights.

Southeastern Association of Law Schools Annual Meeting, Boca Raton, Florida, Summer 2017. Roundtable Participant. Discussed legal and political issues regarding the “future of LGBT rights” during a three-hour roundtable discussion.

Law and Society Annual Meeting, Mexico City, Mexico, Summer 2017. Panel: The Political Economy of Racial Inequality: A Socio-Legal Inquiry. Presented: Standing Up to Police Misconduct: Courts, Institutional Reform, and Article III.

Brooklyn Law School, Northeastern People of Color Legal Scholarship Conference, Summer 2017. Plenary panel. Presented: Trump, Social Psychology, and American Racism.

American University Washington College of Law, Symposium sponsored by *American University Journal of Gender and Social Policy*, Spring 2017. Presented: Standing Up to Police Misconduct: Courts, Institutional Reform, and Article III.

Stanford Law School, Law, Culture, and Humanities Annual Meeting, Spring 2017. Chaired panel and presented: Standing Up to Police Misconduct: Courts, Institutional Reform, and Article III.

University of Florida Levin College of Law, Center for the Study of Race and Race Relations Series on “Race Matters in the News,” Spring 2017. Presented: Standing Up to Police Misconduct: Courts, Institutional Reform, and Article III.

University of Florida Levin College of Law, Spring 2017. Organized conference on Dignity, the Constitution, and Social Policy. Presented: Undignified: The Supreme Court, Racial Justice, and Dignity-Based Claims. Scholars from UC Davis Law School, Columbia University Law School, DePaul College of Law, Georgetown University Law Center, and University of Florida Levin College of Law delivered responses to my paper.

George Washington University Law School, Mid-Atlantic People of Color Legal Scholarship Conference, Spring 2017. Presented: Standing Up to Police Misconduct: Courts, Institutional Reform, and Article III.

University of Florida Levin College of Law, Fall 2016. Provided comments on paper presented by Michael Kang (Emory).

American Political Science Association Annual Meeting, Fall 2016. Presented: “Criminal Justice Reform: The Absence of Courts.”

University of Miami Law School, Mercer Langston Workshop, Summer 2016. Presented: Undignified: The Supreme Court, Racial Justice, and Dignity Claims.

University of Florida Levin College of Law, Spring 2016. Panelist: “Death at Dozier: Unearthing, Remediating, and Preventing Human Tragedies.”

Duke Law School, Civil Rights Conference, Fall 2015. Presented: “Continually Reminded of Their Inferior Position”: Social Dominance, Implicit Bias, Criminality, and Race.

Hippodrome Theater (Gainesville, Florida), Fall 2015. Panelist at a conference exploring *Obergefell v. Hodges*.

University of Florida Levin College of Law, Spring 2015. Panelist: A Conversation with Honorable John Paul Stevens, Retired Associate Supreme Court Justice.

University of Florida Levin College of Law, Fall 2014. Panelist: Ferguson and Police Misconduct.

University of Florida Levin College of Law, Fall 2014. Panelist: Policing and Social Movements.

Law and Society Annual Meeting, Minneapolis, Minnesota, Spring 2014. Panelist/Chair: Education and Criminality; Plenary Speaker: Beyond Same-Sex Marriage.

Indiana Tech Law School, Midwestern Law Professors of Color Conference, Spring 2014. Presented: Preventing Balkanization or Facilitating Social Domination: A Critique of the New Equal Protection; reviewed paper of junior professor.

Pace University Law School, Symposium on Social Media and the Law, Spring 2014. Presented: Social Media and Social Movements.

University of Florida Levin College of Law, Federalist Society Conference, Spring 2014. Debate: Religion and Civil Rights Law.

University of Florida Levin College of Law, American Constitution Society Conference, Spring 2014. Panelist: The Social Psychological Implications of Juvenile Criminality and Race.

Yale Law School, Critical Race Theory Conference, Spring 2013. Panelist: Implementing Critical Theory in Teaching.

University of Florida Levin College of Law, Federalist Society Debate: Affirmative Action, Spring 2013.

University of Florida Levin College of Law, Federalist Society Conference, Spring 2013. Debate: LGBT Rights and Public Accommodations Law.

American University Washington College of Law, Conference on Trayvon Martin Case, Spring 2012. Panelist: Discussing criminal defense and implicit bias.

University of California at Davis School of Law, Faculty Workshop, Spring 2012. Presented: Racial Exhaustion.

University of Florida College of Law, Faculty Speaker Series, Fall 2011. Presented: Racial Exhaustion.

American University, Washington College of Law, Conference on Reproductive Rights, Fall 2011. Panelist: Discussing constitutional and social movement issues raised by recent “personhood” legislation.

University of Baltimore Law School, Speaker Series, Spring 2011. Led roundtable discussion on the use of social media by legal scholars.

Washington University Law School (St. Louis), Keynote Speaker, Spring 2011. Presented: LGBT Rights and Racial Justice. Conference addressed sexual orientation and gender identity legal issues.

DePaul Law School, Keynote Speaker, Spring 2011. Presented: LGBT Rights and Racial Justice. Program commemorated the birth of Dr. Martin Luther King, Jr.

Santa Clara Law School, Social Justice Diversity Series Lecture, Fall 2010. Presented: Racial Exhaustion.

Southern Methodist University School of Law, John Mercer Langston Workshop, July 2010. Commented on work-in-progress presented by junior scholar.

Association of American Law Schools, Mid-Year Meeting, June 2010. Panelist: Discussing Race in the Classroom.

American University, Washington College of Law. Sylvania Woods Conference, Spring 2010. Panelist: Assessing the Obama Administration.

CUNY Law School, *New York City Law Review* Keynote Address, Spring 2010. Presented: The

Ongoing Relevance of Race to Civil Rights Advocacy.

CUNY Law School, Faculty Workshop, Spring 2010. Presented: Resistance in the Afterlife of Identity.

University of Virginia Law School, Conference: 50 Years After the Sit-Ins, Spring 2010. Presented: GLBT Social Movements in Historical Perspective.

Association of American Law Schools Annual Meeting, Spring 2010. LGBT Section Meeting. Presented: GLBT Social Movements in Historical Perspective.

American University, Washington College of Law, Latino/Latina Critical Legal Theory Conference, Fall 2009. Commented on draft written by Professor Terry Smith (DePaul).

University of Iowa School of Law, Critical Race Theory Conference. Spring 2009. Panelist: GLBT Politics and Social Justice Movements. Commented on junior scholar's paper.

American University Washington College of Law, Spring 2009. Program on Law and Government Conference on Same-Sex Marriage. Panelist: Same-Sex Marriage and Racial Justice.

American University, Washington College of Law, Faculty Workshop, Spring 2009. Commented on draft article by Suzanne Goldberg (Columbia).

National Association of Lesbian and Gay Journalists. Panelist: Post-Election Panel on GLBT Rights. Fall 2008.

Boston University Law School, Northeastern People of Color Legal Scholarship Conference, Fall 2008. Commented on junior scholar's paper.

Emory Law School, Feminism and Legal Theory Workshop, Fall 2008. Presented: "Identity in the Afterlife."

Southeastern Association of Law Schools, Summer 2008. Presented: Sexual Orientation, Social Movements and Pedagogy.

American University, Washington College of Law, Faculty Workshop, Spring 2008. Commented on presentation by Tomiko-Brown Nagin (Virginia).

University of Connecticut Law School, Faculty Workshop, Spring 2008. Presented: Racial Exhaustion.

University of Maryland Law School, Mid-Atlantic People of Color Conference, Spring 2008. Presented: Racial Exhaustion. Commented on junior scholar's work-in-progress.

Emory Law School, Feminism and Legal Theory Workshop: Vulnerability and Dependency:

Understanding Equality within the Inevitable Aspects of the Human Condition, Fall 2007.
Presented: Racial Exhaustion.

American University, Washington College of Law, Conference: Revisiting the Law School Diversity Imperative: Access and Definition, Fall 2007. Keynote Address: Racial Exhaustion.

Fordham Law School, Symposium sponsored by the *Fordham Law Review*: Forty Years of *Loving*: Confronting Issues of Race, Sexuality, and the Family. Fall 2007. Presented: Lessons of *Loving*: Same-Sex Marriage and Social Movement Critique.

George Washington University Law School, Guest Lecturer, Critical Race Theory course (taught by Professor Tanya Hernandez). Fall 2007.

Florida International University Law School, Latino Critical Theory Conference, Fall 2007.
Presented: Understanding Countermovements to Racial Justice in Historical Perspective.

American University, Washington College of Law, Constitution Day, Fall 2007. Panelist.

University of Utah Law School, Rolapp Scholar (Distinguished Endowed Speaker Series), Spring 2007. Presented: Racial Exhaustion.

University of Maryland, Symposium sponsored by the *University of Maryland Journal of Race, Religion, Gender and Class*, Spring 2007. Presented: Opposition to Affirmative Action in Historical Context.

American University, Washington College of Law, Conference: Reparations in the Inter-American System: A Comparative Approach, Spring 2007. Panelist analyzing United States approach to reparations.

American University, Washington College of Law, Conference, U.S. Education Law and Its Human Rights Impact on Racial Minorities, Spring 2007. Panelist analyzing United States constitutional doctrine on educational inequality.

American University, Washington College of Law, Conference: A Conversation on Comparative Family Law, Spring 2007. Chaired panel analyzing the methodologies of comparative law generally and comparative family law specifically.

American University, Washington College of Law, Symposium sponsored by the *Modern American*, Spring 2007. Panelist discussing intersectional discrimination and employment law.

American University, Washington College of Law, Faculty Workshop, Spring 2007.
Presented: Racial Exhaustion.

American University, Washington College of Law, Faculty Workshop, Spring 2007.
Commented on book presentation by Janet Halley (Harvard).

Howard Law School, Symposium sponsored by the *Howard Law Journal*, Fall 2006. Presented: Race, Sexuality, and Coalition Politics and The Politics of Equal Protection Jurisprudence.

American University, Washington College of Law, Mid-Atlantic People of Color Law Teaching Conference, Spring 2006. Presented: Racial Exhaustion.

Georgetown Law Center, Conference: Critical Race Theory, Spring 2006. Panelist on the efficacy of race-based legal theories and advocacy.

University of Connecticut School of Law, Conference: Civil Rights, Justice and Racial Inequality, Spring 2006. Panelist discussing Critical Race Theory and Equality Doctrine.

Georgetown University Law Center, Conference: Living With *Lawrence v. Texas*, Spring 2005. Panelist.

Fordham Law School, Symposium sponsored by the *Fordham Law Review*: Critical Race Lawyering, Fall 2004. Presented: Litigating the Theory: The Uses of Critical Race Theory in Progressive Lawyering.

University of Connecticut School of Law, Conference: The Power to Elect: Race, Voting, and Campaigning in the 21st Century, Spring 2004. Presented: The Majoritarian Difficulty: Affirmative Action, Sodomy, and Supreme Court Politics.

Association of American Law Schools, Annual Meeting, Spring 2004. Presented, The Doctrinal Significance of Critical Race Scholarship.

American University, Washington College of Law, Conference: Current Issues Facing Federal Affirmative Employment Programs, Fall 2003. Organized, hosted, and lectured at conference for Equal Employment Opportunity Commission on federal employment affirmative action in light of recent doctrinal developments.

American Studies Association, Annual Meeting, Fall 2003. Panel: Legal Histories: Sex, Crime and Punishment. Chaired panel and responded to legal history research on race, crime and sexuality.

City University of New York, Center for Lesbian and Gay Studies, Fall 2003. Presented, The Utility of Rights Analysis in the Context of Queer Family Law.

American University, Washington College of Law, Conference: Critical Race Theory Workshop, Spring 2003. Presented: Overcoming the Divide Between Discursive and Material Impact Analyses of Race and Racism.

Georgetown University Law Center, Symposium sponsored by the *Georgetown Journal of Gender and the Law*: Anatomy of Outsider Jurisprudence: Examining Multiple Identities in Race, Gender and Sexuality in the Law, Spring 2003. Moderated Keynote discussion and provided commentary.

American University, Washington College of Law, Conference: Affirmative Action In Higher Education, Spring 2003. Spoke on panel advocating affirmative action.

Association of American Law Schools, Annual Meeting, Spring 2003. Presented: The Politics of Hate.

Columbia Law School, Symposium sponsored by the *Columbia Human Rights Law Review*: Combating Subtle Discrimination in the Workplace, Fall 2002. Presented: Factless Jurisprudence.

American University, Washington College of Law, Conference: Not for Transsexuals Only: The Civil Rights of Transgendered Persons and Why They Matter for All of Us, Fall 2002. Moderated panel on employment discrimination law and transgendered persons.

University of Pennsylvania Law School, Conference: *Romer* as Rorschach: The Future of Gay and Lesbian Rights, Spring 2002. Presented: Class-Based Equal Protection and the Racialized Special Rights Discourse.

American University, Washington College of Law, Conference: Homophobia in the Halls of Justice, Spring 2002. Keynote Speaker: Dissecting Judicial Bias: The Need for a Structural Analysis.

University of Pennsylvania Law School, Faculty Workshop, Spring 2002. Presented: Unexplainable on Grounds Other Than Race: The Inversion of Privilege and Subordination in Equal Protection Jurisprudence.

University of Pennsylvania Law School, Conference: The Final Frontier: Ensuring Economic Equality in the New America, Spring 2002. Panelist: Reparations: Lost Cause or Required Remedy.

Yale Law School, Conference: Race, Values, and the American Legal Process, Spring 2002. Presented: Class-Based Equal Protection and the Racialized Special Rights Discourse.

Georgetown University Law Center, Conference: Multiracial Voices, Spring 2002. Presented: Class-Based Equal Protection and the Racialized Special Rights Discourse.

University of Florida School of Law, Latino and Latina Critical Legal Theory Conference, Spring 2001. Presented: Gay, Lesbian, Bisexual, and Transgender Equality in Global Perspective.

University of Michigan Law School, Conference: A Day of Critical Race Theory, Spring 2001. Presented: Identity Conflicts: Race, Sexuality, and the Problems of Essentialism.

Association of American Law Schools, Annual Meeting, Spring 2001. Presented: ABridging Antisubordination Theories: Reflections and Suggestions.

American University, Washington College of Law, Faculty Workshop, Fall 2000. Presented: Closet Case: *Boy Scouts of America v. Dale* and the Reinforcement of Gay, Lesbian, Bisexual, and Transgender Invisibility.

Cornell Law School, Feminism and Legal Theory Workshop, Fall 2000. Presented: Closet Case: *Boy Scouts of America v. Dale* and the Reinforcement of Gay, Lesbian, Bisexual, and Transgender Invisibility.

Chicago-Kent Law School, Faculty Workshop, Fall 2000. Presented: Gay Rights for Gay Whites?: Race, Sexual Identity, and Equal Protection Discourse.

Southern Methodist University School of Law, Faculty Workshop, Fall 2000. Presented: Closet Case: *Boy Scouts of America v. Dale* and the Reinforcement of Gay, Lesbian, Bisexual, and Transgender Invisibility.

Lavender Law, National Lesbian and Gay Law Association Annual Conference, Fall 2000. Presented: Closet Case: *Boy Scouts of America v. Dale* and the Reinforcement of Gay, Lesbian, Bisexual, and Transgender Invisibility and Gay Rights for Gay Whites? Race, Sexual Identity, and Equal Protection Discourse.

Albany Law School, Symposium sponsored by the *Albany Law Review*: Sexual Orientation: Family and the Political Landscape for Lesbian, Gay, Bisexual, and Transgender People. Fall 2000. Presented: Closet Case: *Boy Scouts of America v. Dale* and the Reinforcement of Gay, Lesbian, Bisexual, and Transgender Invisibility.

University of Michigan Law School, Symposium sponsored by the *Michigan Journal of Race & Law*: Identities in the Year 2000 and Beyond, Spring 2000. Presented: Intersectionality, Multidimensionality, and Beyond: Toward an Adequate Theory of Subordination.

University of Colorado School of Law, Faculty Workshop, Spring 2000. Presented: Gay Rights for Gay Whites?: Race, Sexual Identity, and Equal Protection Discourse.

University of California at Berkeley, Department of Ethnic Studies, Conference: Performing Unnatural Acts, Fall 1999. Presented: Gay Rights for Gay Whites? Race, Sexual Identity, and Equal Protection Discourse.

Cornell Law School, Symposium sponsored by the *Cornell Law Review*: Discrimination and Inequality: Emerging Issues, Fall 1999. Presented: Gay Rights for Gay Whites? Race, Sexual Identity, and Equal Protection Discourse.

Villanova Law School, Faculty Workshop, Fall 1999. Presented: The Costs of White Normativity in Gay and Lesbian Equality Discourse.

Cornell Law School, Feminism and Legal Theory Workshop, Summer 1999. Presented: Race, Class, and the Construction of Sexuality in Equal Protection Doctrine.

Law and Society Annual Meeting, Spring 1999. Panelist, Re-Presentations of Sexuality: Law, Rights and Identity.

Latino and Latina Critical Legal Theory Conference, Spring 1999. Presented: Race, Class, and the Construction of Sexuality in Equal Protection Doctrine.

Stanford Law School, Faculty Workshop, Spring 1999. Presented: Race, Class, and the Construction of Sexuality in Equal Protection Doctrine.

Southern Methodist University School of Law, Faculty Workshop, Spring 1999. Presented: Class and Gay and Lesbian Rights Discourse.

Brooklyn Law School, Faculty Workshop, Spring 1999. Presented: Race, Class, and the Construction of Sexuality in Equal Protection Doctrine.

Southern Methodist University, Conference: Asian Americans and Discrimination, Spring 1999. Moderated panel on Asian Americans, Racial Discrimination, and Public Accommodations Law.

DePaul Law School, Symposium sponsored by the *DePaul Law Review*: Bridging Divides: A Challenge To Unify Anti-Subordination Theories, Spring 1999. Presented: Class and Gay and Lesbian Rights Discourse.

Dallas Bar Association, Continuing Legal Education Seminar, Spring 1998. Delivered lecture on Sexual Orientation Discrimination and the Right of Expressive Association.

Southern Methodist University School of Law, Conference: The Fidelity of Affirmative Action, Spring 1998. Panelist, Responding to the Doctrinal Challenges to Affirmative Action.

University of Oregon School of Law, Conference: Comparing Generations of Legal Scholarship on Race, Spring 1998. Panelist, Beyond Race Essentialist Politics.

Rutgers-Camden Law School, Conference: Law, Literature, and the Limited Legal Imagination, Spring 1998. Presented: The Representation of Sexual Identity in Critical Race Theory.

Yale Law School, Conference: Critical Race Theory, Fall 1997. Moderated panel on Sexuality Discourses and Critical Race Theory.

Tulane Law School, Critical Race Theory Workshop, Summer 1997. Panelist, Sexuality, Class, and Equality Discourse.

HONORS AND AWARDS

Chairs

Emory University

- John Lewis Chair in Civil Rights and Social Justice

University of Florida

- Raymond & Miriam Ehrlich Eminent Scholar Chair, 3/19-7/21
- Stephen C. O'Connell Chair, 8/13-3/19

Scholarship Awards

Elizabeth Cubberley Faculty Scholarship Prize, American University, Washington College of Law. 2010. Competitive award for best article among faculty publications; awarded for *Racial Exhaustion*. Second recognition in five years.

Elizabeth Cubberley Faculty Scholarship Prize, American University, Washington College of Law. 2006. Competitive award for best article among faculty publications; awarded for *Majoritarian Difficulty*.

Passing the Torch Award, Center for Lesbian and Gay Studies, City University of New York. Spring 2000. Received first annual award for emerging scholar in the area of gay and lesbian studies; national, interdisciplinary committee of prominent scholars in the field of sexual identity theory made nominations.

OTHER EMPLOYMENT

CLEARY, GOTTLIEB, STEEN & HAMILTON, New York, NY 6/92-9/92, 9/93-9/94,
10/96-5/97

Litigation Associate, Summer Associate. Participated in securities, contracts, intellectual property, bankruptcy, products liability, and sexual orientation civil rights litigation; composed trial court and appellate briefs, pre-trial factual and legal submissions, pleadings, and legal memoranda; participated in extensive discovery.

UNITED STATES DISTRICT COURT (S.D.N.Y.), New York, NY 9/94-9/96
Law Clerk, The Late Honorable Mary Johnson Lowe. Composed opinions and memoranda analyzing a variety of legal issues, including constitutional law, civil procedure, evidence, tax, civil rights, contracts, and tort law questions; assisted Judge at court proceedings; supervised and edited work of law student interns.

YALE LAW SCHOOL, New Haven, CT 6/93-9/93
Research Assistant, Professor Carol M. Rose. Performed research in the areas of environmental law, biodiversity preservation, and legal history; composed analytical reports.

UNITED STATES DISTRICT COURT (D. Conn.), New Haven, CT 1/92-5/92
Intern, Honorable Ellen Bree Burns. Composed dispositive opinions in educational discrimination and administrative law actions; attended oral arguments and sentencings.

CROWELL & MORING, Washington, D.C.

6/91-9/91

Summer Associate. Composed memoranda on government contracts, torts, administrative law, and constitutional law.