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DIVERSITY COUNCIL NEWSLETTER

Dear Diversity Leaders & Ambassadors,

We would like to thank you for attending [Diversity, Equity & Inclusion: Where Are We Now?](#) and contributing to such a rich and thoughtful discussion. To continue celebrating Women History Month and to recognize women who influence the advancement of research, education, and patient outcomes, the [Emory Alliance for Women in Medicine and Science](#) and the [Diversity, Equity & Inclusion](#) team will highlight the [careers and personal journeys](#) of women faculty members throughout the month. We invite you to celebrate the women in our community and be a part of the continued effort to promote equity and justice for all.



100 Woodruff Circle
Atlanta, GA 30322



[@EmoryMedicine](#)



somdei@emory.edu



<https://www.med.emory.edu/about/diversity>

Monday, March 15

Please view [Inclusive Leadership-Getting Beyond the Numbers](#), presented by Dr. Carolyn Meltzer if you did not have the opportunity to attend the live webinar last Thursday.

The James Weldon Johnson Institute for the Study of Race and Difference will host [Racial Segregation's Constant Gardeners: White Women and the Politics of White Supremacy](#) at 12pm. Dr. Elizabeth McRae, Western Carolina University, will discuss on the somewhat mundane, everyday efforts of white women in the 1920s to 1970s that allowed and continues to allow white supremacist politics to have a such a strong hold on our polices, educational systems, social welfare systems, and more.

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Thursday, March 18

The Center for Women at Emory, Office of Racial and Cultural Engagement (RACE), and Department of History will host [Beyond The Games: Black Women and Sports – Past, Present and Future](#) at 4:30pm.

The Lesbian/Gay/Bisexual/Transgender Office will offer LGBT Life Safe Space Training from 1pm to 4:30pm. Safe Space training is a great way to learn how to better support your students and co-workers. Please contact megan.pendleton@emory.edu for registration details.

Tuesday, March 23

The Office of Faculty Academic Advancement, Leadership and Inclusion will host [Bold Leaders Series: The Resilient Leader](#) at 12pm. Chip Souba, Jr, MD, MBA, ScD, Professor of Surgery, Emeritus Dean, The Audrey and Theodor Geisel School of Medicine at Dartmouth is the featured speaker and will focus on resilience as fundamentally an organizational competency grounded in a healthy culture, where organizational members naturally support and sustain one another.

Emory University SOM Chapter of the Gold Humanism Honor Society is hosting [A Calculated Risk: Engaging with Black Patients in the Discussion About the COVID-19 Vaccine](#) at 6pm. Dr. Sheryl Heron, Professor of Emergency Medicine and Associate Dean, Community Engagement, Equity & Inclusion and Dr. Marietta Collins, Associate Professor Dept. of Family Medicine Morehouse School of Medicine will be the featured speakers.

Friday, March 26

The School of Medicine will co-sponsor [Reproductive Justice is a Human Right](#) at 12pm. Loretta Ross, an award-winning, nationally-recognized expert on racial justice, women's rights, and human rights is the featured speaker. Her work emphasizes

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the intersectionality of social justice issues and how the application of an intersectional lens can fuel transformational change.

The AAMC Southern Group on Educational Affairs (SGEA) will be offering an inaugural staff track on April 19th at 9am. It is a new initiative for creating a space for staff working in medical education to network and share their expertise! You may submit submission to present [here](#) by March 19th and/or register to [attend](#). We would to congratulate Tyrese Hinkens, Associate Director of Medical Education, OMESA for her contributions on launching this new initiative.

NIH has launched an effort to [end structural racism in biomedical research](#) through a new initiative called [UNITE](#) and is accepting suggestions on how to address through the [submission website](#). All submissions must be received by April 9th.

Congratulations to Dr. Nancy DeSousa for being featured in the Department of Medicine [DEI Council blog](#) in honor of Women's History Month.

Please continue to visit the [Emory Collective](#) and [SOM DEI Calendar of Events](#) for additional upcoming DEI programs and review resources to support the professional development of women on the [EAWiMS](#) and [Center for Women](#) websites. Prepare to celebrate [Arab-American Affinity Month](#) by nominating a faculty member.

Please share the programs and initiatives mentioned above with your respective units. We do this work together.

Warm regards,

Carolyn C. Meltzer, MD, DEI Council Chair
Executive Associate Dean, Faculty Academic Advancement,
Leadership & Inclusion
Chief Diversity and Inclusion Officer

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Sheryl L. Heron, MD, MPH, DEI Council Co-Chair
Associate Dean, Community Engagement, Equity & Inclusion

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