

IANPHI WORLD

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Planning for a 21st Century Workforce

NPHIs everywhere face major challenges recruiting, developing, and retaining qualified leaders and staff to plan and implement public health policies and programs. Human resource leaders from Emory University will lead a workshop addressing key HR issues at IANPHI's Fifth Annual Meeting October 31–November 2, in Atlanta.



Topics will include strategic planning for workforce development, establishing administrative HR structures, managing performance, coping with shortages, and ensuring continuity of leadership. IANPHI members can find out more, view the tentative agenda, and register for the Annual Meeting at the [IANPHI website](#).

Membership Fee Proposed for 2011

For the first time in its four-year history, IANPHI is proposing a fee for membership to IANPHI, most of which will cover the cost of the annual meeting beginning in 2012.

Members will vote on the proposal, developed by the IANPHI Executive Board, during the General Assembly of IANPHI's Fifth Annual Meeting in Atlanta. The proposed three-tiered fee plan

is based on several criteria: the country's economic status (World Bank classification), the institute's status as a full member or associate member, and whether there are other institutes in the country.

Member Poll

Gates Foundation funding for IANPHI meetings and other association activities ends October, 2011. What do you think about instituting fees to continue holding annual meetings and fund training and other events?

- I support fees for IANPHI membership.
- I do not support fees for IANPHI membership.
- No opinion

**Register Now for
2010 Annual Meeting
October 31–November 2, 2010
Hosted by the U.S. CDC
Atlanta USA**

*To ensure entry into the US CDC,
please register by July 1, 2010*



Since its creation in 2006, IANPHI has been supported by a five-year grant from the Bill and Melinda Gates Foundation. That grant has funded or provided technical support to more than 35 projects in 25 countries, underwritten member attendance and other costs at four annual meetings, and supported IANPHI operations. Gates has extended the grant through 2012, but after next year has asked IANPHI to pick up the tab of the annual meeting and some operating expenses.

“Thanks to the generosity of the Gates Foundation, IANPHI has been able to establish an unparalleled network of NPHIs,” says IANPHI President Jeffrey Koplan. “To promote sustainability and continue to

host the annual meeting and other networking opportunities, IANPHI must become more self-supporting. It is important that our members invest in IANPHI efforts to strengthen and link institutes around the world.”

Members can learn more [details of the plan](#) and take a brief [poll](#) on the fee proposal at www.ianphi.org, after signing in on the password-restricted member site.

Confidence Builder for Health Care Restructuring



Paison Dakulala returned to Papua New Guinea from IANPHI Summer School more confident that change is possible in his country.

Papua New Guinea has difficulty meeting the Millennium Development Goals in maternal and child health. HIV prevalence is one of the highest in the Pacific region, and the health care system is struggling with an increasing number of patients with multidrug-resistant tuberculosis.

“We need to approach health problems differently,” says Paison Dakulala of the [Papua New Guinea National Department of Health](#). He visited Helsinki in June for the Fourth IANPHI Summer School jointly organized by IANPHI and [Finland’s National Institute for Health and Welfare \(THL\)](#).

The health system of Papua New Guinea has been comprehensively restructured, and a new administration will be finalized this year. Three pilot provinces have aligned curative health care with the rural public health structure. The reform in Papua New Guinea continues with preparation of a new National Health Plan starting in 2011, and the country has applied for associate membership in IANPHI.

“In the new health plan we have to focus our action to meet the challenges,” says Dakulala, who returned home from IANPHI Summer School more confident that change is possible in his country. Valuable discussions on the importance of evidence-based research and how it can support policy formulation will be useful in his everyday work.

[IANPHI Summer School](#) brought together participants from all continents with IANPHI member institutes. THL experts covered health policy planning, epidemiology and control of infectious and chronic diseases, environmental health, and support for health services, and encouraged participants to discuss how different public health functions are applied in their institutes.

Behavioral health problems have become more apparent through globalization, creating new challenges in advocating for public health.

Exchanging experience among participants and THL experts provoked long discussions, especially about the growing recognition in both low-resource and developed countries of the double burden of infectious and noncommunicable diseases. While developing countries have usually focused on infectious diseases, noncommunicable diseases are starting to get more attention. Behavioral health problems have become more apparent through globalization, creating new challenges in advocating for public health.

While the host institute served as an example of a comprehensive national public health institute during the course, each country’s own political and cultural structures define how public health functions



IANPHI 2010 Summer School participants

are best realized. Sharing knowledge helped participants create partnerships for future collaboration in creating and strengthening national public health institutes worldwide. IANPHI was seen as an important organization for facilitating exchange of expertise and experience by serving as a forum for public health leaders, by providing NPHIs with tools and framework, and by facilitating project work through grant programs.

Dakulala will also bring home ideas, which are not so academic. “Finns wait for the red light to become green before crossing the street, even though there are no cars nearby. This is also something we want to bring home with us. If that attitude can change, many other things will follow,” laughs Dakulala.

By Sanna Vesikansa, THL international coordinator, and Katja Heikkiläinen, THL project manager.



Cesar Cabezas



Edward Mbidde

Member Update

The new director of [Peru's National Institute of Health](#) is Cesar Cabezas.

Edward Mbidde was named director of the [Uganda Virus Research Institute](#) in May 2010.



Lissette Navas



Innocent A.O. Ujah

In Costa Rica, Lissette Navas is the new general director of the [National Institute for Research on Nutrition and Health \(INCIENSA\)](#).

Innocent A.O. Ujah is the new director-general of the [Nigerian Institute of Medical Research](#).

Conference Round Up

[International Public Health Workshop on HPV](#)
July 3–8, 2010, in Montreal, Canada

[International Conference on Emerging Infectious Diseases](#)
July 11–14, 2010, in Atlanta, USA

[Smallpox Eradication after 30 Years: Lessons, Legacies and Innovations](#)
August 24–27, 2010, in Rio de Janeiro, Brazil

[Health Protection 2010](#)
September 14–15, 2010, University of Warwick, UK

[Securing Global Health: Second International Health Regulations implementation course](#)
September 27, 2010–February 18, 2011

[4th Africa Nutritional Epidemiology Conference](#)
October 4–8, 2010, Nairobi, Kenya

IANPHI 2010 Annual Meeting hosted by the US CDC
October 31–November 2, 2010, Atlanta, USA

IANPHI Regional Meeting for Africa
November 3, 2010, Atlanta, USA

The American Society of Tropical Medicine and Hygiene (ASTMH)
59th Annual Meeting
November 3-7, 2010, Atlanta, USA

European NPHI Directors Meeting
November 28-29, 2010, Brussels, Belgium



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